

Headteacher Application Form

Acknowledgement

Thank you for choosing to apply to Hedgewood School. If you have not heard from us within three weeks of the closing date you should assume that you are unsuccessful.

Guidance on making the most of your application

You should have already viewed the job description (which lists the main duties and tasks of the job) and the person specification (which lists the skills and experience you need to do the job). The information you provide on this application form in the 'personal statement' section must show how you meet the requirements listed in the person specification. This will determine whether you are invited for interview.

If you wish to apply for a full-time post as a part time employee, please clearly state this on your application form under 'other relevant Information'. Such requests will be considered sympathetically but if we are unable to accommodate your stated requirements, you will not be short-listed for this position.

Filling in the application form

Please ensure you address each point in the person specification and ensure your responses directly relate to it. Avoid repeating your career history and use different examples of relevant skills and experience to demonstrate how you meet the different parts of the person specification. This includes skills learned outside the work environment. Enter information in a clear, concise, and positive way about what you have done, using words such as 'I planned . . .' or 'I co-ordinated'.

Applicants with disabilities

Applicants with a disability may request and return the application on tape, large print or as a word document. If you have a disability (as defined by the Disability Discrimination Act) you will be invited for interview if you meet the essential criteria in the person specification. If you are invited for interview we will try to meet any special requirements that you may have, but it is essential that you let us know as soon as possible to enable us to make the necessary arrangements to accommodate your needs.

Disclosure & Barring Service Check (DBS)

An Enhanced DBS Clearance is required for all school positions. It would also be recommended that the DBS is registered on the update service. Candidates are advised that a criminal record will not necessarily be a bar to obtaining a position in the school and each case will be considered on its merits. It is illegal for anyone barred from working with children by the DBS, to work or apply to work with children.

Recruitment monitoring form

Monitoring of equality information in the recruitment and selection process is vital to our policy development and ensuring equal opportunity in our processes and throughout our workforce. All applicants are required to complete the recruitment monitoring page.

Return of this form

Please return this form to the following address: Hedgewood School, Weymouth Road, Hayes UB4 8NF. Alternatively, please email this form back to jowens@hedgewood.org. Please contact us on 020 8845 6756 should you have any problems completing this form.

Hedgewood School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an Enhanced DBS check and other pre-employment checks.

Teacher Training			
Age group for which trained	Pre KS1 <input type="checkbox"/> KS1 <input type="checkbox"/> KS2 <input type="checkbox"/> KS3 <input type="checkbox"/> KS4 <input type="checkbox"/> KS5 <input type="checkbox"/>		
Length of compulsory probation / induction in a maintained school / college	Years	Months	Date of completion
Local Authority where probation / induction was completed			

Education			
Name of School, College or University	Date From (mm/yyyy)	Date To (mm/yyyy)	Qualifications obtained (please include subjects and grades / levels)

Continuing Professional Development / in-service training	
Date Attended / Completed	Course Details

Please continue using a separate sheet, if necessary.

Employment (and other relevant) history				
Present / Most Recent Employment				
Name of School				
Address of School				
Contact Number				
Headteachers Name and Email Address				
School Type			Group Size	
Date Employed From			PT / Job Share Proportion	
Job Title				
Salary		Scale Point		Allowances
Please give a brief account of the key aspects, main duties and responsibilities of your role				
Reason for Leaving				
Notice Required				

Please continue using a separate sheet, if necessary.

Previous Teaching Employment

Please provide details of all previous employment starting with the most recent. Please explain any breaks in employment.

Name of School			
Address of School			
Date Employed From		Date Employed To	
Job Title		Subject Taught	
Salary (Inc. Grade and Point)			

Please give a brief account of the key aspects, main duties and responsibilities of your role; including the Age Group taught

Please continue using a separate sheet, if necessary.

Name of School			
Address of School			
Date Employed From		Date Employed To	
Job Title		Subject Taught	
Salary (Inc. Grade and Point)			

Please give a brief account of the key aspects, main duties and responsibilities of your role; including the Age Group taught

Please continue using a separate sheet, if necessary.

Name of School			
Address of School			
Date Employed From		Date Employed To	
Job Title		Subject Taught	
Salary (Inc. Grade and Point)			

Please give a brief account of the key aspects, main duties and responsibilities of your role; including the Age Group taught

Please continue using a separate sheet, if necessary.

Please provide details of any other employment you have had, including details of any breaks

Name and address of employer	Date From - To	Job Title & Salary	Brief outline of duties

Personal Statement

Please describe how you believe that you meet the requirements of this position as set out in the specification. All applicants are advised to read the person specification before completing this section. Applicants should note that the information given in this section will be considered when compiling a short-list for interviews.

Please continue using a separate sheet, if necessary.

Other Relevant Information

Please provide any other information you feel is relevant to your application, i.e. career achievements, sports achievements, voluntary work, hobbies and interests, any special needs and/or support required as a result of having a disability, or if you wish to apply for a full time position as a part time employee.

Please continue using a separate sheet, if necessary.

References

	Current Employment Referee	Second Referee
Full Name		
Job Title		
Name of organisation, address & postcode		
Email address		
Capacity known to you		

Interview

You should note that although we will try to arrange the interview date around your availability, this may not be possible, particularly if the date of the interview was contained in the advertisement. Please give dates on which you will not be available for interview.

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020)

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Do you have any convictions or cautions (excluding youth cautions, reprimands, or warnings) that are not 'protected' as defined by the Ministry of Justice?

Yes No

If yes, please provide details in a separate, sealed envelope

Disclosure of non-protected convictions will not necessarily be a bar to employment but failure to disclose this information could result in dismissal if subsequently discovered.

Application Declaration

I understand that false or misleading information on this form will disqualify me from appointment and, if appointed, may result in disciplinary action which could lead to my dismissal.

I acknowledge and agree that the school will use my personal data for the purposes of processing and assessing my application for employment. The information I have provided will be used in accordance with the General Data Protection Regulations (GDPR).

Applicant Signature

Date

Please now ensure that once completed, this form is returned to the school, before the closing date and time listed on the advertisement.